

State of Wisconsin

## OFFICE OF STATE EMPLOYMENT RELATIONS

- *COMPENSATION & LABOR RELATIONS BULLETIN* -

**Date:** May 19, 2004

**Locator No.:** OSER-0030-CLR/PP

**Subject:** Notification of 2003-2005 Compensation Plan Changes Due to the May 11, 2004 JCOER Meeting

The purpose of this bulletin is to notify State agencies of a few revisions to the 2003-2005 Compensation Plan that were approved by JCOER on May 11, 2004. This bulletin will list only the revisions applicable in FY 2003-2004. Revisions applicable to FY 2004-2005 will be covered in another bulletin as that fiscal year approaches.

Approved were the following revisions:

- Modify Section A, 4.03, to correct the reference to the Wisconsin Human Resources Handbook and make other technical corrections.
- Modify Section A, 4.07, to revise the working hours under which responsibility pay may be granted for health care related positions. The working hours are changed to 5:00 p.m. to 7:00 a.m. effective May 16, 2004.
- Modify Section F, 1.03, to use the phrase “permanent work site” instead of “established work site” in the definition of “Headquarters” to be consistent with the phrase used in the definition of “Headquarters City” in Section F, 1.04.

Please direct any questions you may have on these changes to Paul Ostrowski, Compensation Analyst, at (608) 267-0343 or e-mail at [Paul.Ostrowski@oser.state.wi.us](mailto:Paul.Ostrowski@oser.state.wi.us).

---

James A. Pankratz, Administrator  
Division of Compensation and Labor Relations

PLO